

2016-2017 Advanced Practicum Supervisor Evaluation

General Information

Thank you for your honest assessment of your trainee's competencies. Please use the codes we supplied to identify yourself and your student and avoid using the student's name in the comments sections. We appreciate your contributions to training our students!

* 1. Supervisor ID

* 2. Student ID

3. Student's Practicum Year

- Practicum I (Emphasis on Psychotherapy/Intervention)
- Practicum II (Emphasis on Testing/Assessment and Psychotherapy/Intervention)
- Additional Third or Fourth Year of Practicum

4. Date Completed:

Date

MM	DD	YYYY
<input type="text"/>	<input type="text"/>	<input type="text"/>

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Professional Values and Attitudes

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

5. Demonstrates the ability to behave in ways that reflect the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, and concern for the welfare of others.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

6. Demonstrates the ability to engage in self-reflection regarding one's personal and professional functioning; engage in activities to maintain and improve performance, well-being, and professional development.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

7. Demonstrates the ability to actively seek and demonstrate openness and responsiveness to feedback and supervision.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

8. Demonstrates the ability to respond professionally in increasingly complex situations with a greater degree of independence over the course of practicum training.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

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Communication and Interpersonal Skills

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

9. Demonstrates the ability to develop and maintain effective relationships with a wide range of individuals, including colleagues, communities, organizations, supervisors, and those receiving professional services.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

10. Demonstrates the ability to produce and comprehend oral, nonverbal, and written communications that are informative and well-integrated; and a thorough grasp of professional language and concepts.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

11. Demonstrates effective interpersonal skills and the ability to manage difficult communications well.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

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Intervention Skills

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

12. Demonstrates the ability to establish and maintain effective relationships with the recipients of psychological services.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

13. Demonstrates the ability to develop evidence-based intervention plans specific to the service delivery goals.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

14. Demonstrates the ability to implement interventions informed by the current scientific literature, assessment findings, diversity characteristics, and contextual variables.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

15. Demonstrates the ability to apply the relevant research literature to clinical decision making.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

16. Demonstrates the ability to modify and adapt evidence-based approaches effectively when a clear evidence base is lacking.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

17. Demonstrates the ability to evaluate intervention effectiveness, and adapt intervention goals and methods consistent with ongoing evaluation.

Not at all/Slightly

Somewhat

Moderately

Mostly

Very

Not applicable

Psychological Assessment Skills

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

18. Demonstrates the ability to select and apply assessment methods that draw from the best available empirical literature and that reflect the science of measurement and psychometrics; collect relevant data using multiple sources and methods appropriate to the identified goals and questions of the assessment as well as relevant diversity characteristics of the service recipient.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

19. Demonstrates the ability to interpret assessment results, following current research and professional standards and guidelines, to inform case conceptualization, classification, and recommendations, while guarding against decision-making biases, distinguishing the aspects of assessment that are subjective from those that are objective.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

20. Demonstrates the ability to communicate orally and in written documents the findings and implications of the assessment in an accurate and effective manner sensitive to a range of audiences.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

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Diversity -- Individual and Cultural Differences

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

21. Demonstrates an understanding of how trainee's own personal/cultural history, attitudes, and biases may affect how they understand and interact with people who are different from themselves

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

22. Demonstrates knowledge of the current theoretical and empirical knowledge base as it relates to addressing diversity in providing services to clients.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

23. Demonstrates the ability to integrate awareness and knowledge of diverse people in providing professional service, including the ability to apply a framework for working effectively with areas of individual and cultural diversity not previously encountered, as well as the ability to work with diverse individuals whose group membership, demographic characteristics, or worldviews conflict with trainee's own.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

24. Demonstrates the requisite knowledge base, ability to articulate an approach to working effectively with diverse individuals, and apply this approach effectively in their professional work.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not applicable |

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Ethics

Please indicate how characteristic of your trainee are the following descriptions of the trainee's behaviors at the level of readiness for internship:

25. Demonstrates knowledge of and acts in accordance with the current APA Ethical Principles and Code of Conduct.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not Applicable |

26. Demonstrates knowledge of and acts in accordance with relevant laws, regulations, and policies at the organizational, local, state, federal levels.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not Applicable |

27. Demonstrates knowledge of and acts in accordance with professional standards and guidelines.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not Applicable |

28. Demonstrates the ability to recognize ethical dilemmas as they arise and apply decision-making processes to resolve dilemmas.

- | | |
|---|--------------------------------------|
| <input type="radio"/> Not at all/Slightly | <input type="radio"/> Mostly |
| <input type="radio"/> Somewhat | <input type="radio"/> Very |
| <input type="radio"/> Moderately | <input type="radio"/> Not Applicable |

Conclusion

29. Please provide comments related to student's competencies, particularly any that are rated at "moderately" or below so that we can help this student develop the requisite competencies for internship.

* 30. APA accreditation requirements for practicum include that each evaluation be based in part on review of videotapes or live observation of students providing services. Please attest to the fact that you have done so by choosing which of the following you engaged in as part of your evaluation of the student this year:

- I watched video recordings of my supervisee with clients
- I engaged in live observation of my supervisee providing services to clients
- None of the above (clarification required below)

If none of the above, please clarify